

## **East Ham Congregational and Methodist Church**

### **Safeguarding Policy due for renewal in April 2020**

I have updated the policy and took to Church council on 9<sup>th</sup> March, they have agreed and changed a few things. We had hoped to agree it at church meeting on 15<sup>th</sup> March, but we did not have enough people. We need to you to check it out. If you are not in agreement or feel there is something that needs changing do speak to Nigel by Sunday 29<sup>th</sup> March. It is available on the website [www.pilgrimsway.com](http://www.pilgrimsway.com) or on view on Church notice board.

Thankyou Church council

### **Highlights**

- We are adopting the draft policy from the Congregational Federation
- We will do DBS checks on all working with Children or Vulnerable adults and those on Church council and will renew every 5 years.
- When recruiting volunteers or paid staff to work with Children or Vulnerable adults we will operate a safer recruitment process
- Unless we need to, we will keep records for one year
- We will do Risk assessments for activity in and out of building
- Our group leaders will sign a form to say they agree with Safeguarding policy
- Other building users will also need to sign to say they will abide by our policy
- We will provide training
- Nigel Lindsay is currently our safeguarding officer, but we will like someone else to take on this role alongside him. this is administering DBS checks and answering questions
- THGIRTYONE; EIGHT are our confidential advisors and we will get posters to advertise this

- First Aid Boxed and accident books will be in Office and Kitchen
- We will identify someone to be our Social media officer
- No direct contact with young people unless through parents or with social media officer's involvement
- We will produce role descriptions for Volunteer roles